

**Joined the Bank  
Staff**

June, 2015

Generated: June 2024

**Areas of Interest** Labor Economics

## **Previous Experience**

July 2012	Associate Professor, Department of Economics, Washington University in St. Louis
July 2019	Professor, Economics, Washington University in St. Louis
2009-June 2012	Associate Professor of Economics, Tepper School of Business, Carnegie Mellon University
2002-2009	Assistant Professor of Economics, Tepper School of Business, Carnegie Mellon University
2006-2007	Visiting Assistant Professor, Department of Economics, University of Pennsylvania
January 2013	Visiting Scholar, Federal Reserve Bank of St. Louis
May 2011	Program of Economics Research visitor, Economics Department, Columbia University

## **Journal Publications**

"What is the source of the intergenerational correlation in earnings?" with George-Levi Gayle and Mehmet A. Soytaş, *Journal of Monetary Economics*, July 2022, Vol. 129, pp. 24-45.

"Estimation of Dynastic Life-cycle Discrete Choice Models," with George-Levi Gayle and Mehmet A. Soytaş, *Quantitative Economics*, 2018, Vol. 9, No. 3, pp. 1195-1241.

"Promotion Turnover and Compensation in the Executive Labor Market," with George-Levi Gayle and Robert A. Miller, *Econometrica*, November 2015, Vol. 83, No. 6, pp. 2293-2369.

"Competition, Managerial Slack, and Corporate Governance," with Christine Parlour and Uday Rajan, *Review of Corporate Finance Studies*, March 2015, Vol. 4, No. 1, pp. 43-68.

"Gender Differences in Executive Compensation and Job Mobility," with George-Levi Gayle and Robert A. Miller, *Journal of Labor Economics*, October 2012, Vol. 30, No. 4, pp. 829-71.

"Experimentation and Job Choice," with Kate Antonovics, *Journal of Labor Economics*, April 2012, Vol. 30(2), pp. 333-66.

"Estimating a Dynamic Adverse Selection Model: Labor Force Experience and the Changing Gender Earnings Gap," with George-Levi Gayle, *Review of Economic Studies*, January 2012, Vol. 79, No. 1, pp. 227-67.

"Wage Signaling: A Dynamic Model of Intrafirm Bargaining and Asymmetric Learning," *International Economic Review*, August 2009, Vol. 50, pp. 831-54.

"Counteroffers and Efficiency in Competitive Labor Markets with Asymmetric Information," *Journal of Labor Economics*, April 2005, Vol. 29, pp. 373-393.

## **Working Papers**

"The Impact of Juvenile Conviction on Human Capital and Labor Market Outcomes," with Rong Hai and Hayley Wabiszewski, Federal Reserve Bank of St. Louis Working Paper 2021-011A, October 2021.

"Interlocked Executives and Insider Board Members: an Empirical Analysis," with George-Levi Gayle and Robert A. Miller, Federal Reserve Bank of St. Louis Working Paper 2015-040A, November 2015.

"Estimation of Dynastic Life-Cycle Discrete Choice Models," with George-Levi Gayle and Mehmet A. Soytas, Federal Reserve Bank of St. Louis Working Paper 2015-020A, August 2015.

"What Accounts for the Racial Gap in Time Allocation and Intergenerational Transmission of Human Capital?" with George-Levi Gayle and Mehmet A. Soytas, Federal Reserve Bank of St. Louis Working Paper 2015-018A, August 2015.

"What is the source of the intergenerational correlation in earnings?" with George-Levi Gayle and Mehmet A. Soytas, Federal Reserve Bank of St. Louis Working Paper 2015-019A, August 2015.

## **Articles in Federal Reserve Bank of St. Louis Publications**

"The Impact of Juvenile Conviction on Human Capital and Labor Market Outcomes," Federal Reserve Bank of St. Louis *Review*, First Quarter 2022, Vol. 104, No. 1, pp. 41-69.

"Understanding the Gender Earnings Gap: Hours Worked, Occupational Sorting, and Labor Market Experience," Federal Reserve Bank of St. Louis *Review*, Second Quarter 2021, Vol. 103, No. 2, pp. 175-205.

"Racial Gaps, Occupational Matching, and Skill Uncertainty," Federal Reserve Bank of St. Louis *Review*, Second Quarter 2019, Vol. 101, No. 2, pp. 135-53.

"Intergenerational Mobility and the Effects of Parental Education, Time Investment, and Income on Children's Educational Attainment," Federal Reserve Bank of St. Louis *Review*, Third Quarter 2018, Vol. 100, No. 3, pp. 281-95.